



Attorney Docket No. 5246 P 003

PATENT



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

DECLARATION AND POWER OF ATTORNEY

As below named inventors, we hereby declare that:

Our residences, post office addresses and citizenships are as stated below next to our names.

We believe we are the original, first and joint inventors of the subject matter which is claimed and for which a patent is sought on the invention entitled "**SKILLS MATCH SYSTEM**", filed on

July 31, 2001, Serial No. 09/919,594.

We hereby state that we have reviewed and understand the contents of the above-identified Specification, including the Claims, as amended by any Amendment referred to above.

We acknowledge the duty to disclose information which is material to patentability as defined in 37 C.F.R. § 1.56.

We hereby claim foreign priority benefits under 35 U.S.C. § 119(a)-(d) or § 365(b) of any foreign application(s) for patent or inventor's certificate, or § 365(a) of any PCT international application which designated at least one country other than the United States, listed below and have also identified below any foreign application for patent or inventor's certificate, or PCT international application having a filing date before that of the Application on which priority is claimed:

Prior Foreign Application(s) NONE

Priority
Claimed

Number

Country

Day/Month/Year

Filed

Yes No

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We hereby claim the benefit under 35 U.S.C. § 119(e) of any United States provisional application(s) listed below: NONE

<u>60/222,689</u>	<u>August 2, 2000</u>
Application Number	Filing Date

We hereby claim the benefit under 35 U.S.C. § 120 of any United States Application(s), or § 365(c) of any PCT International Application designating the United States, listed below and, insofar as the subject matter of each of the Claims of this Application is not disclosed in the prior United States or PCT International Application in the manner provided by the first paragraph of 35 U.S.C. § 112, we acknowledge the duty to disclose information which is material to patentability as defined in 37 C.F.R. § 1.56 which became available between the filing date of the prior Application and the national or PCT international filing date of this Application:

Application Number	Filing Date	Status
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We hereby appoint the following attorney(s) and/or agent(s) to prosecute this Application and transact all business in the Patent and Trademark Office connected therewith.

Robert E. Wagner	20,528	Monique A. Morneau	37,893
Daniel N. Christus	29,626	Jeffrey R. Gargano	38,148
Linda A. Kuczma	30,861	Paul J. Nykaza	38,984
RogerH. Stein	31,882	Edward Bishop	39,110
Thomas K. Stine	32,310	James P. Muraff	39,785
James J. Jagoda	33,250	Austin J. Foley	42,543
Micheal D. Lake	33,727	Matthew J. Gryzlo	43,648
Joseph A. Fuchs	34,604	Peter M. Klobuchar	43,772
Robert W. Diehl	35,118	Brent A. Hawkins	44,146
Bradley F. Rademaker	35,331	Christopher S. Clancy	44,618
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We hereby declare all statements made herein are of our own knowledge are true and all statements made on information and belief are believed to be true; and further, that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the Application or any patent issued thereon.

Full Name of 1st Joint Inventor: Margaret Seiler

Residential Street Address: 818 Sharon Drive

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Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: Margaret L. Seiler

Date: 7/25/01

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Full Name of 2nd Joint Inventor: **Thomas Revane**

Residential Street Address: **435 Berkley 207 Fellows Court**

City and State/Province: **Elmhurst, Illinois**

Country and Zip/Postal Code: **U.S.A. 60126**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: ***Thomas Revane***

Date: **July 25, 2001**

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Full Name of 3rd Joint Inventor: Daniel Ambrecht

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Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: Daniel Ambrecht

Date: 11/18/00

Feb-05-02 04:38pm From-

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P.01/01

FEB-05-2002 12:23

Feb 01 02 02:54p

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P.3

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Full Name of 4th Joint Inventor: William Bucks
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Citizenship: U.S.A.
Mailing Address: Same as above.
Inventor's Signature: William Bucks
Date: 2/5/02

TOTAL P.01

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Full Name of 5th Joint Inventor: **William Bailey**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: **Will E. Bailey**

Date: **11/4/01**

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Full Name of 6th Joint Inventor: Andrew Bennett

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Country and Zip/Postal Code: U.S.A. 60187

Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: Andrew V. Bennett

Date: 11/3/2001

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Full Name of 7th Joint Inventor: Larry Books

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Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: Larry D Books

Date: 7/26/61

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Full Name of 8th Joint Inventor: James Bremenkamp

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Country and Zip/Postal Code: U.S.A. 60614

Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: James T Bremenkamp

Date: 10/29/2001

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Full Name of 9th Joint Inventor: **Brad Brown**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: **Brad T. Brown**

Date: **10/30/2001**

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Full Name of 10th Joint Inventor: **Rodger Campbell**

Residential Street Address: **4240 N. Kenmore 3S**

City and State/Province: **Chicago, Illinois**

Country and Zip/Postal Code: **U.S.A. 60613**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: *Rodger Campbell*

Date: *10-26-01*

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Full Name of 11th Joint Inventor: Ten Chu TEN-Hung Chu TC.

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Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: Ten-Hung Chu

Date: 09/26/2001

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Full Name of 12th Joint Inventor: **Michael Cooney**

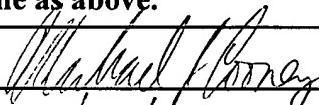
Residential Street Address: **733 Huntington Drive**

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Country and Zip/Postal Code: **U.S.A. 60047**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: 

Date: **10/26/2001**

Declaration and Power of Attorney

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Full Name of 13th Joint Inventor: **Mitchell Daniels**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: *Mitchell Daniels*

Date: July 26, 2001

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Full Name of 14th Joint Inventor: **Rory Dickinson**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: *Rory Dickinson*

Date: *29 OCT 2001*

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Full Name of 15th Joint Inventor: Martin Donnelly

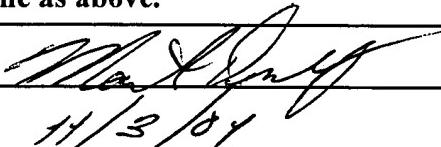
Residential Street Address: 392 Cottage Hill

City and State/Province: Elmhurst, Illinois

Country and Zip/Postal Code: U.S.A. 60126

Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: 

Date: 

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Full Name of 16th Joint Inventor: **Ann Fish**

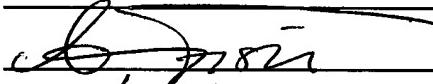
Residential Street Address: **2717 N. Kenmore**

City and State/Province: **Chicago, Illinois**

Country and Zip/Postal Code: **U.S.A. 60614**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: 

Date: 10/24/01

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Full Name of 17th Joint Inventor: **Sandra Gates**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: **Sandra Gates**

Date: **July 25, 2001**

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Full Name of 18th Joint Inventor: **Sandra Grepling**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

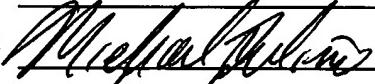
Inventor's Signature: *Sandra Grepling*

Date: *7/25/01*

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Full Name of 19th Joint Inventor: **Michael Gulino**
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Citizenship: **U.S.A.**
Mailing Address: **Same as above.**
Inventor's Signature: 
Date: 10/26/2001

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Full Name of 20th Joint Inventor: **William Harrison**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: William C.B. Harrison

Date: 7/25/01

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Full Name of 21st Joint Inventor: **Steven Holman**

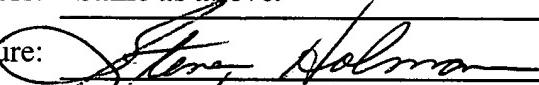
Residential Street Address: **8643 S. Hermitage**

City and State/Province: **Chicago, Illinois**

Country and Zip/Postal Code: **U.S.A. 60620**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: 

Date: **07/25/01**

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Full Name of 22nd Joint Inventor: **Douglas Horton**

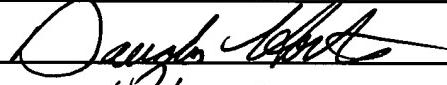
Residential Street Address: **2739 178th Street**

City and State/Province: **Lansing, Illinois**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: 

Date: **10/29/2001**

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Full Name of 23rd Joint Inventor: **Raymond Jackson**

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Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: Raymond J. Jackson

Date: July 25, 2001

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Full Name of 24th Joint Inventor: Simon Jin

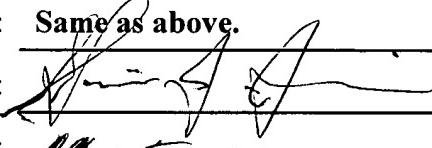
Residential Street Address: 3600 N. Lake Shore Drive #314

City and State/Province: Chicago, Illinois

Country and Zip/Postal Code: U.S.A. 60613

Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: 

Date: 10-5-01

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Full Name of 25th Joint Inventor: **Christopher Jones**

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Country and Zip/Postal Code: U.S.A. 60714 60707

Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: Christopher A. Jones

Date: 11/5/2001

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Full Name of 26th Joint Inventor: Gunter Kalogridis

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Country and Zip/Postal Code: U.S.A. 60661

Citizenship: U.S.A.

Mailing Address: Same as above.

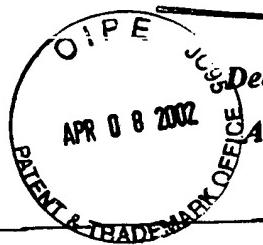
Inventor's Signature: Gunter Kalogridis

Date: 10/25/01

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Full Name of 27th Joint Inventor: Saptarshi Katwata
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Citizenship: U.S.A.
Mailing Address: Same as above.
Inventor's Signature: saptarshi katwata
Date: 1-31-02

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Full Name of 28th Joint Inventor: **Paul Kreiner**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: *Paul J. Kreiner*

Date: *10/30/01*

Declaration and Power of Attorney
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Full Name of 29th Joint Inventor: Breck Kuhnke

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Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: *Breck Kuhnke*

Date: 2/1/02

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Full Name of 30th Joint Inventor: **Louis Lembcke**

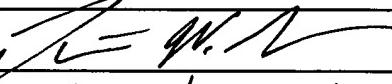
Residential Street Address: **544 S. 6th Avenue**

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Country and Zip/Postal Code: **U.S.A. 60525**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

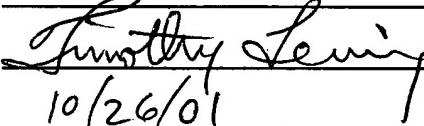
Inventor's Signature: 

Date: **26 October 2001**

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Attorney Docket No: 5246 P 003

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Full Name of 31st Joint Inventor: **Timothy Lenning**
Residential Street Address: **36 Potowattomie Court**
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Citizenship: **U.S.A.**
Mailing Address: **Same as above.**
Inventor's Signature: 
Date: **10/26/01**

Declaration and Power of Attorney

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Full Name of 32nd Joint Inventor: **Thomas Lepore**

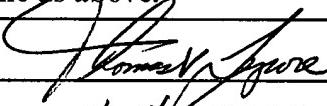
Residential Street Address: **308 Walnut**

City and State/Province: **Elmhurst, Illinois**

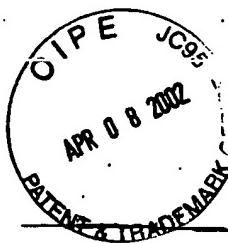
Country and Zip/Postal Code: **U.S.A. 60126**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: 

Date: **11-4-2001**



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Full Name of 33rd Joint Inventor: Angel LiResidential Street Address: 3254 N. Racine AvenueCity and State/Province: Chicago, IllinoisCountry and Zip/Postal Code: U.S.A. 60657Citizenship: U.S.A.Mailing Address: Same as above.Inventor's Signature: Angel LiDate: Feb 13, 2002

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Full Name of 34th Joint Inventor: Gary Mayer

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Country and Zip/Postal Code: U.S.A. 60089

Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: Gary Mayer

Date: 7/26/01

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Full Name of 35th Joint Inventor: **Joseph Mindock**

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Country and Zip/Postal Code: **U.S.A. 60543**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: **Joseph A. Mindock**

Date: **November 6, 2001**

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Full Name of 36th Joint Inventor: **Karl Moulton**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: *Karl Moulton*

Date: *7/30/2001*

Declaration and Power of Attorney

Attorney Docket No: 5246 P 003

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Full Name of 37th Joint Inventor: **Brent Peebles**

Residential Street Address: **1752 W. Cornelia**

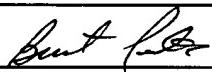
City and State/Province: **Chicago, Illinois**

Country and Zip/Postal Code: **U.S.A. 60657**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:



Date: **10/29/01**

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Full Name of 38th Joint Inventor: Denise Pike

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City and State/Province: Naperville, Illinois

Country and Zip/Postal Code: U.S.A. 60564

Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: Denise G. Pike

Date: 7/25/2001

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Attorney Docket No: 5246 P 003

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Full Name of 39th Joint Inventor: **Andrzej Placzek**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: *Andrzej Placzek*

Date: *11/12/2001*

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Full Name of 40th Joint Inventor: **Timothy Saar**

Residential Street Address: **2737 Hawthorne Street**

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Country and Zip/Postal Code: **U.S.A. 60131**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: *Timothy Saar*

Date: **10/26/01**

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Full Name of 41st Joint Inventor: **Mark Schlosser**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: *Mark Schlosser*

Date: *10-26-2001*

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Full Name of 42nd Joint Inventor: **Susan Schumerth**

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Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: *Susan Schumerth*

Date: *10/26/2001*

Declaration and Power of Attorney

Attorney Docket No: 5246 P 003

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Full Name of 43rd Joint Inventor: **Scott Sellers**

Residential Street Address: **2645 N. Southport #2**

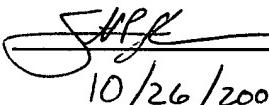
City and State/Province: **Chicago, Illinois**

Country and Zip/Postal Code: **U.S.A. 60614**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature:

Date: 
10/26/2001

Declaration and Power of Attorney

Attorney Docket No: 5246 P 003

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Full Name of 44th Joint Inventor: **Andrew Sutter**

Residential Street Address: **841 Jewett**

City and State/Province: **Woodstock, Illinois**

Country and Zip/Postal Code: **U.S.A. 60098**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: 

Date: **10/26/01**

Declaration and Power of Attorney

Attorney Docket No: 5246 P 003

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Full Name of 45th Joint Inventor: **Korol Taylor**

Residential Street Address: **408 Asbury Avenue**

City and State/Province: **Evanston, Illinois**

Country and Zip/Postal Code: **U.S.A. 60202**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: 

Date: **10/26/2001**

Declaration and Power of Attorney

Attorney Docket No: 5246 P 003

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Full Name of 46th Joint Inventor: **Eric Toennies**

Residential Street Address: **1034 Colonial**

City and State/Province: **Naperville, Illinois**

Country and Zip/Postal Code: **U.S.A. 60540**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: *Eric Toennies*

Date: *10/21/2001*

Declaration and Power of Attorney

Attorney Docket No: 5246 P 003

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Full Name of 47th Joint Inventor: **William Vonderhaar**
Residential Street Address: **2024 N. Racine**
City and State/Province: **Chicago, Illinois**
Country and Zip/Postal Code: **U.S.A. 60614**
Citizenship: **U.S.A.**
Mailing Address: **Same as above.**
Inventor's Signature: **William Vonderhaar**
Date: **11/06/2001**

Declaration and Power of Attorney

Attorney Docket No: 5246 P 003

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Full Name of 48th Joint Inventor: **M. John Way**

Residential Street Address: **1007 Sunset**

City and State/Province: **Wheaton, Illinois**

Country and Zip/Postal Code: **U.S.A. 60187**

Citizenship: **U.S.A.**

Mailing Address: **Same as above.**

Inventor's Signature: *M. John Way*

Date: *10/26/2001*

Declaration and Power of Attorney

Attorney Docket No: 5246 P 003

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Full Name of 49th Joint Inventor: Lisa Winfrey

Residential Street Address: 411 Maude

City and State/Province: Joliet, Illinois

Country and Zip/Postal Code: U.S.A. 60433

Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: Lisa M. Winfrey

Date: 8/23/01

Declaration and Power of Attorney

Attorney Docket No: 5246 P 003

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Full Name of 50th Joint Inventor: Carol Yanowitz

Residential Street Address: 2132 N. Hoyne 7 1922 W. Cortland Street

City and State/Province: Chicago, Illinois

Country and Zip/Postal Code: U.S.A. 60647

Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: Carole Yanowitz

Date: 10-29-01

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Declaration and Power of Attorney

Attorney Docket No: 5246 P 003

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Full Name of 51st Joint Inventor: Youan Zeng

Residential Street Address: 9052 Federal Ct. Apt. 1C

City and State/Province: Des Plaines, Illinois

Country and Zip/Postal Code: U.S.A. 60016

Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: Youan Zeng

Date: Oct 26, 01

Declaration and Power of Attorney

Attorney Docket No: 5246 P 003

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Full Name of 52nd Joint Inventor: Mark Zgarrick

Residential Street Address: 1626 Madison St.

City and State/Province: Evanston, Illinois

Country and Zip/Postal Code: U.S.A. 60202

Citizenship: U.S.A.

Mailing Address: Same as above.

Inventor's Signature: Mark Zgarrick

Date: 11 - 1 - 2001

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